

SECTION IV Management & Personnel Policies

Employment Policies

- D. **PROBATIONARY PERIOD:** There shall be a probationary period of three (3) months for each new employee. During this time, or at the end of the probationary period, the employee may be discharged without cause. **Successful completion of the probationary period includes demonstrated competency in policies and procedures mandated by the Town Safety Committee (See Appendix 17) and Library Training Competencies Checklist (See Appendix 18).**